

Managing Bias Pre- and Post- Assessment

PRE-ASSESSMENT

What do you hope to gain/learn from this training?

What level of expertise do you expect to achieve when you complete this training?

Basic/Beginner

**Moderate/Mid-
level**

Expert

I know what unconscious bias is.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

I understand what causes bias to occur.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

I understand where bias can occur at the dealership.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

I am confident I can manage bias.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

I understand how to use anti-bias tools/methodologies.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

POST-ASSESSMENT

I know what unconscious bias is.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I understand what causes bias to occur.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I understand where bias can occur at the dealership.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I am confident I can manage bias.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I understand how to use anti-bias tools/methodologies.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The training objectives were clearly defined.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The topics covered were relevant to my job.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I can use the information provided during the training to be more effective at my job.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The training was well structured.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The content was well organized and easy to follow.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The trainer was highly proficient in the subject matter.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The trainer provided relevant examples during the training.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The trainer was able to answer all of my questions.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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The training met or exceeded my expectations.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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After this training, I feel comfortable managing bias.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I would recommend this training to a friend or colleague.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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Please provide any other feedback you would like to share here: